



OFFICE OF
INSPECTOR GENERAL
U.S. DEPARTMENT OF THE INTERIOR

REPORT OF INVESTIGATION

Case Title (b) (7)(C)	Case Number PI-PI-13-0457-I
Reporting Office Program Integrity Division	Report Date November 26, 2013
Report Subject Final Report of Investigation	

SYNOPSIS

The Office of Inspector General received a complaint alleging that (b) (7)(C) Assistant Director for the Office of Law Enforcement and Security (OLES), Technology Division, had falsified his educational qualifications listed on the Department of the Interior Web site, as well as on LinkedIn.

Our investigation revealed that (b) (7)(C) obtained falsified university transcripts, claiming to have graduated with a master's degree from the University of Central Florida and a bachelor's degree from the University of Wisconsin-Oshkosh. We also determined that he made these claims on his official records he submitted to the Department of Interior.

We presented this case to the U.S. Attorney Office's for the District of Columbia and Maryland for possible violations of 18 USC 1001(False Statements) and 18 USC 1343 (Mail Fraud and Wire Fraud). The case was declined. On July 5, 2013, (b) (7)(C) resigned from the Department of the Interior.

DETAILS OF INVESTIGATION

On July 2, 2013, we received a complaint alleging that (b) (7)(C), Assistant Director for the Office of Law Enforcement and Security (OLES) Technology Division, falsified his educational background. The complainant said she found the information on the Department of the Interior (DOI) OLES Web site, as well as on LinkedIn. A subsequent interview with (b) (7)(C) analysis of his government computer, and our review of his personnel records indicated that he had obtained falsified transcripts. These records made it appear that he had a master's degree from the University of Central Florida and a bachelor's degree from the University of Wisconsin-Oshkosh (**Attachment 1 and 2**). He submitted these records to Bureau of Safety and Environmental Enforcement (BSEE) Human Resources Division

Reporting Official/Title (b) (7)(C) /Special Agent	Signature
Approving Official/Title (b) (7)(C), Office of Investigations	Signature

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for his Government Official Personnel Folder (OPF). He cited both degrees on the resume he submitted to apply for the Senior Executive Service (SES) (**Attachment 3**).

We interviewed the complainant, (b) (7)(C), University of Central Florida (UCF), Alumni Association (**Attachment 4**). (b) (7)(C) said she first encountered references to (b) (7)(C) when trying to find UCF alumni living in the Washington, DC, area to whom she could introduce the UCF president during a future visit to Washington, DC. (b) (7)(C) said she searched the social media website, LinkedIn, where she found (b) (7)(C) profile. The profile indicated that he attended UCF between 1991 and 1993, receiving a master's degree in Technology Management (**Attachment 5**).

(b) (7)(C) said she asked to join (b) (7)(C) "network." Initially, he accepted her request, but later deleted her from his network. Finding his response unusual, (b) (7)(C) searched UCF's alumni database, but could not find (b) (7)(C) listed. She then asked the registrar to search university records. The registrar's search indicated that (b) (7)(C) never attended UCF. The UCF registrar's office also confirmed these findings for OIG (**Attachment 6**).

(b) (7)(C) LinkedIn profile also claimed that he attended the University of Wisconsin-Madison between 1986 and 1990, receiving a bachelor's degree in Information Technology (See Attachment 6).

Agent's Note: The University of Wisconsin-Oshkosh is a part of the University of Wisconsin educational system. The University of Wisconsin-Madison is the main campus, located in a different part of the state.

When we interviewed (b) (7)(C) about his education, (b) (7)(C) said he went to the University of Wisconsin-Oshkosh, "for a few years," starting in 1986, but had a break in studies after 1988 (**Attachment 7 and 8**). He eventually left the university in 1989 without obtaining a bachelor's degree. (b) (7)(C) subsequently admitted that the only formal education he had received was through the Senior Executive Fellows Program at the Harvard Kennedy School, which OLES paid for after he joined DOI. When asked why he claimed to have a master's degree from UCF on his LinkedIn profile, (b) (7)(C) said, "I just...wanted to be something I'm not, I guess."

When asked if he claimed he had a master's degree from UCF anywhere else other than LinkedIn, (b) (7)(C) said he had told several of his friends and also posted it on his Facebook page. He later admitted that his resume also reflected that he had a master's degree. He insisted, however, that he did not claim to have a bachelor's degree on his SF-86 (Questionnaire for National Security Positions) and that he was positive he had not misrepresented his educational background on any official Government document.

When shown his official Federal Personal Payroll System (FPPS) data sheet that indicated he had a master's degree from UCF, (b) (7)(C) admitted requesting that his SF-50 (Notification of Personnel Action) be changed possibly 1 ½ years before (**Attachment 9**). He admitted that his actions were wrong, claiming he did not know why he did it. (b) (7)(C) said that he provided Human Resources with false documentation of his UCF degree, which he had purchased from a fraudulent college transcript Web site.

A review of (b) (7)(C) OLES laptop revealed a fraudulent UCF master's degree transcript and a fraudulent University of Wisconsin-Oshkosh bachelor's degree transcript. We also recovered several

emails indicating that (b) (7)(C) had contacted BSEE Human Resources Division on July 27, 2010 (**Attachment 10**). During several email exchanges, (b) (7)(C) indicated that an error concerning his educational level had been made on his SF-50, citing that, although he had submitted transcripts when employed by DOI, only those pertaining to his bachelor's degree were used, rather than both his bachelor's and master's degrees. The human resources specialist replied that his SF-50 only showed transcripts for his bachelor's degree. A review of (b) (7)(C) OPF indicated that as of December 9, 2007, his hiring date, his educational level was a 13, equivalent to a bachelor's degree (See Attachment 9).

We contacted Human Resources for copies of the documents (b) (7)(C) submitted when applying for his DOI position. Human Resources could not find a copy of the initial vacancy announcement, but were able to locate the bachelor's degree transcript (**Attachment 11**).

SUBJECT(S)

(b) (7)(C), Assistant Director for the Office of Law Enforcement and Security (OLES), Technology Division.

DISPOSITION

Case closed within PI.

ATTACHMENTS

1. Fraudulent University of Central Florida master's degree transcript.
2. Fraudulent University of Wisconsin-Oshkosh bachelor's degree transcript.
3. Resume package for OLES Senior Executive Service (SES).
4. IAR – Interview of (b) (7)(C) on July 2, 2013.
5. Copy of (b) (7)(C) LinkedIn profile.
6. Email from (b) (7)(C) University Registrar, University of Central Florida.
7. IAR – Interview of (b) (7)(C) on July 2, 2013.
8. Transcript of interview with (b) (7)(C) on July 2, 2013.
9. (b) (7)(C) Federal Personnel/Payroll system data sheet.
10. (b) (7)(C) emails regarding “SF-50 correction.”
11. Office of Personnel Management certification of Investigation.



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INVESTIGATIVE ACTIVITY REPORT

Case Title (b) (7)(C)	Case Number PI-PI-13-0457-I
Reporting Office Program Integrity Division	Report Date October 28, 2013
Report Subject Interview of (b) (7)(C)	

On July 2, 2013, Special Agents (b) (7)(C) and (b) (7)(C), Program Integrity Division, Office of Inspector General (OIG), interviewed (b) (7)(C), former Assistant Director of Technology, Office of Law Enforcement and Security (OLES), U.S. Department of the Interior (DOI), Washington, DC. The purpose of the interview was to obtain information regarding a complaint the OIG received alleging that (b) (7)(C) falsely claimed to have received degrees from the University of Wisconsin-Madison (UW-Madison) and the University of Central Florida (UCF). (b) (7)(C) signed the Employee Voluntary Interview Notice and agreed to have the interview recorded. The following is a summary of the interview.

(b) (7)(C) was asked if he recalled being invited to join the network of someone on the LinkedIn Social Media page. (b) (7)(C) said he had a lot of different LinkedIn connections and that he could not remember. When asked if he remembered deleting any contacts from his LinkedIn page, (b) (7)(C) said he had deleted several people. When asked if he remembered deleting a person from UCF that he had initially accepted as a connection, (b) (7)(C) said he had done so and explained that she was a female alumnus whom he deleted because he did not know her.

(b) (7)(C) explained that he came to DOI in (b) (7)(C). (b) (7)(C) said he also worked for (b) (7)(C). (b) (7)(C)

When asked about his educational background, (b) (7)(C) said he went to the University of Wisconsin "for a few years" in 1986 with a break in studies after 1988. He eventually left the university in 1989 without obtaining a bachelor's degree. (b) (7)(C) explained that after 1989, he studied at (b) (7)(C) and attended several training programs. (b) (7)(C) admitted that the only formal education he had received was through the Senior Executive Fellows Program at the Harvard Kennedy School, which OLES paid for after he was employed by DOI.

When asked again why he deleted the UCF contact from his LinkedIn page, (b) (7)(C) said his primary reason was because he did not know her. He again admitted that he did not attend UCF or receive a

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Master's degree as his LinkedIn profile indicated. When asked why he claimed that he had received a Master's degree from UCF on his LinkedIn profile, (b) (7)(C) said it was a mistake, "I just...wanted to be something I'm not, I guess." He explained that he (b) (7)(C) the UCF campus and wanted to be a part of the university. When asked if he claimed he had a Master's degree from UCF anywhere else other than LinkedIn, (b) (7)(C) said he had told several of his friends and also posted it on his Facebook page.

When shown the official DOI OLES Information Technology website where his resume indicated he received a Master's degree from UCF, (b) (7)(C) admitted he had placed the information on that website. He insisted, however, that he did not state that he had a bachelor's degree on his SF-86 (Questionnaire for National Security Positions) and that he was positive he had not misrepresented his educational background on any official Government document. After further discussion, (b) (7)(C) attempted to clarify what he wrote on his LinkedIn profile, stating that he attended the University of Wisconsin-Oshkosh and not the University of Wisconsin-Madison as he had originally stated. He claimed that the reason he said he attended the University of Wisconsin-Madison and not Oshkosh was because he wanted to get (b) (7)(C), but Oshkosh (b) (7)(C). (b) (7)(C) said he intended to transfer to University of Wisconsin branches in (b) (7)(C) but never followed through on his plans.

When shown his official Federal Personal Payroll System (FPPS) data sheet that indicated he had a Master's degree from UCF, (b) (7)(C) admitted that he requested that his SF-50 (Notification of Personnel Action) be changed approximately a year and a half earlier. He said that he asked Human Resources to change the form indicating that he had a Master's degree from UCF and admitted that his actions were wrong. (b) (7)(C) claimed he did not know why he did that. (b) (7)(C) stated that he submitted false documents stating that he had a Master's degree from UCF to Human Resources and said he purchased those documents from a fraudulent college transcript website.

We briefly spoke to (b) (7)(C) regarding his initial (b) (7)(C). (b) (7)(C) said he came to (b) (7)(C) admitted he was (b) (7)(C) (b) (7)(C)



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INVESTIGATIVE ACTIVITY REPORT

Case Title (b) (7)(C)	Case Number PI-PI-13-0457-I
Reporting Office Program Integrity Division	Report Date July 8, 2013
Report Subject Interview of (b) (7)(C)	

On July 2, 2013, Special Agents (SA) (b) (7)(C) and (b) (7)(C), Program Integrity Division, Office of Inspector General (OIG), telephonically interviewed (b) (7)(C), (b) (7)(C), University of Central Florida (UCF), Alumni Association. The purpose of the interview was to obtain information regarding research (b) (7)(C) conducted in May 2013 into UCF alumni living in the Washington, DC, Metropolitan area.

(b) (7)(C) said she was seeking UCF alumni living in the Washington, DC, area working for various federal agencies. She said her research involved identifying high level government employees with the hopes of introducing them to UCF president (b) (7)(C) upon his visit to Washington, DC, later in the year. (b) (7)(C) said she searched the social media website "LinkedIn" and found (b) (7)(C), Assistant Director of Technology, Office of Law Enforcement and Security (OLES), U.S. Department of the Interior (DOI). (b) (7)(C) said (b) (7)(C) LinkedIn education page said he attended the UCF between 1991 and 1993, receiving a Master's degree in Technology Management and that he also attended the University of Wisconsin-Madison between 1986 and 1990, receiving a Bachelor degree in Information Technology.

(b) (7)(C) said she asked to join (b) (7)(C) "network" and he accepted her request, but later quickly deleted her from his network. (b) (7)(C) said she found that unusual and search UCF's alumni database, but could not find (b) (7)(C). (b) (7)(C) said she then had the university registrar search and discovered that (b) (7)(C) never attended the UCF.

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INVESTIGATIVE ACTIVITY REPORT

Case Title (b) (7)(C)	Case Number PI-PI-13-0457-I
Reporting Office Program Integrity Division	Report Date July 8, 2013
Report Subject Telephone call with (b) (7)(C)	

On July 8, 2013, (b) (7)(C), Director, External Relations, University of Central Florida (UCF), Alumni Association, called to report that (b) (7)(C), Assistant Director of Technology, Office of Law Enforcement and Security (OLES), U.S. Department of the Interior (DOI), had viewed her LinkedIn profile following our interview with him on July 2, 2013. (b) (7)(C) said she was worried and wanted to know if she had anything to be concerned about.

Following my telephone conversation with (b) (7)(C) I called (b) (7)(C) cellular telephone and left a voicemail asking him to call me. (b) (7)(C) returned my call a short time later and was asked him if he had searched the "UCF ladies" profile on LinkedIn. (b) (7)(C) initially denied it, but later admitted he had a moment of "panic" following our interview and looked at her profile. (b) (7)(C) said he would not review (b) (7)(C) profile again and apologized.

Shortly after ending our telephone conversation, (b) (7)(C) called back and asked if he should "just resign" from OLES and if that would "end this." I asked (b) (7)(C) what he meant when he said "end this" and if he was referring to the OIG investigation. (b) (7)(C) would not directly answer the question.

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INVESTIGATIVE ACTIVITY REPORT

Case Title (b) (7)(C)	Case Number PI-PI-13-0457-I
Reporting Office Program Integrity Division	Report Date October 28, 2013
Report Subject Interview of (b) (7)(C)	

On September 10, 2013, Special Agents (b) (7)(C) and (b) (7)(C), Program Integrity Division, Office of Inspector General (OIG), interviewed (b) (7)(C), Public Safety Resource Protection and Emergency Services, U.S. Department of the Interior (DOI), Washington, DC. The purpose of the interview was to obtain information regarding a complaint the OIG received that (b) (7)(C), former Assistant Director of Technology, Office of Law Enforcement and Security (OLES), DOI, falsely claimed to have received degrees from the University of Wisconsin-Madison (UW-Madison) and the University of Central Florida (UCF). (b) (7)(C) signed the Employee Voluntary Interview Notice and agreed to have the interview recorded. The following is a summary of the interview.

(b) (7)(C) said (b) (7)(C) first met (b) (7)(C) several years ago when he was hired in 2007 or 2008 as the Assistant Director of Technology for OLES. (b) (7)(C) said that during this period of time (b) (7)(C) of OLES, which was in the process of implementing the Incident Management Analysis and Reporting System (IMARS) system. (b) (7)(C) recalled that OLES was having a number of problems implementing IMARS and said they decided to fill the assistant director position, which had been vacant. (b) (7)(C) Assistant Director, Law Enforcement Division, OLES, was responsible for the (b) (7)(C). (b) (7)(C) recalled that the job was advertised at least three times before they found qualified candidates. (b) (7)(C) said (b) (7)(C) selected (b) (7)(C) and forwarded the information to Human Resources. (b) (7)(C) during the hiring process and was (b) (7)(C).

(b) (7)(C) said (b) (7)(C) did not remember discussing (b) (7)(C) educational background with anyone. (b) (7)(C) said (b) (7)(C) would generally have looked at a candidate's previous work experience but could not specifically recall (b) (7)(C) or this particular hiring process. Regarding (b) (7)(C) background check and his claims that he received degrees from UW-Madison and UCF, (b) (7)(C) said (b) (7)(C) was not sure if the U.S. Office of Personnel Management or (b) (7)(C) in OLES looked into his education. (b) (7)(C) said that in the future, (b) (7)(C) will have (b) (7)(C) look more closely at such things.

(b) (7)(C) said (b) (7)(C) was hired as a (b) (7)(C) and that he did a "great job" as (b) (7)(C) building IMARS. According to (b) (7)(C), (b) (7)(C) was promoted to a (b) (7)(C) and

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began (b) (7)(C) and became a member of (b) (7)(C) team. (b) (7)(C) said (b) (7)(C) had been (b) (7)(C) the Senior Executive Service program just before this incident occurred.



UCF Alumni Association, P.O. Box 160046, Orlando, FL 32816-0046

Fax

To:	(b) (7)(C)	From:	
Fax:	(b) (7)(C)	Pages:	
Phone:	(b) (7)(C)	Date:	7/3/2013
Re:	UCF Alumni Retreat	CC:	

☐ Urgent ☐ For Review ☒ Please Comment ☐ Please Reply

• **Comments:**

Please see attached email.

(b) (7)(C)

From: (b) (7)(C)
Sent: Tuesday, July 02, 2013 11:36 AM
To: (b) (7)(C)
Cc: (b) (7)(C)
Subject: Search for (b) (7)(C)

Hi (b) (7)(C),

Today we completed a search of both our current and former computer systems for (b) (7)(C) based on his social security number (b) (7)(C) and his date of birth (b) (7)(C).

We could not find anyone in either system with that social security number. We also tried name searches in combination with birthdate and did not find anyone in either system matching on that information.

Warm Regards,

(b) (7)(C)
(b) (7)(C) University Registrar
University of Central Florida
(b) (7)(C)
(b) (7)(C) @UCF.edu